



D Y PATIL DENTAL SCHOOL

Dr. D Y Patil Knowledge City, Charholi Bk, Via Lohegaon, Pune 412105

Affiliated to Maharashtra University of Health Sciences, Nashik

Recognized by Dental Council of India



SELF STUDY REPORT (CYCLE 1) 2018-2023

Criteria 6: Governance, Leadership and Management

Key Indicator: 6.3 Faculty Empowerment Strategies

Metric: 6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff

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The following facilities are provided to all employees for efficient functioning:

1. Salary structure of Teaching Staff as per Gujarat Government pay scale
2. Employee provident fund (EPF) scheme for all teaching staff
3. On retirement or resignation: the employee will get the benefit of gratuity
4. Travel allowance: All staff is to get transport allowance as part of their salary.
5. Advance salary : All staff is to get advanced salary as part of their salary.
6. Casual Leaves: All staff are to get 12 Casual leaves per year
7. Earned Leaves: All staff are to get 15 earned leaves per year
8. Medical Leaves: All staff get Up to 15 days medical leaves per year
9. Maternity (6 months)/ Paternity (15 days) full paid leaves
10. Separate Staff vehicle parking
11. Cafeteria
12. Central Library with exclusive postgraduate section
13. Staff Quarters: House rent allowance (HRA) is provided monthly to all employees who do not avail this accommodation facility
14. . Sports facilities
15. crèche facility
16. Healthcare Facilities: Institute organizes an annual Hepatitis-B Vaccination drive ensure the well-being of its faculty. Along with this COVID-19 vaccination drive was organized for faculty, students and non - teaching staff

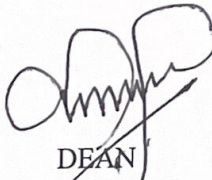
Welfare schemes for Teaching Staff:

1. Vacations: Summer and Winter vacation as per directed by Maharashtra University of Health Sciences
2. Special leave: Teaching faculty can take up to 10 days of full pay leave per year for attending conferences, workshops, faculty development programs, exam duties, invited as an examiner

Welfare schemes for Non Teaching Staff are as follows:

1. Non-teaching faculty members receive gratuity and Provident Fund benefits.
4. Group insurance




DEAN
Dr Anand Shigli